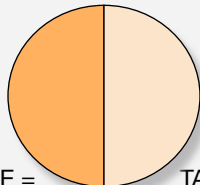


SUMMARY OF THE “BE MY OWN BOSS” ACT

ENABLING THE VOLUNTARILY SELF-EMPLOYED TO SELF-CLASSIFY THEMSELVES AS THEIR OWN EMPLOYER & EMPLOYEE

DISTINCTION: VOLUNTARILY SELF-EMPLOYED INDIVIDUALS HAVE TWO NATURES— AS AN EMPLOYER AND AS AN EMPLOYEE



ORANGE = EMPLOYER TAN = EMPLOYEE

